

Agile Team Facilitation

Duration

In Person: 2 days

LiveOnline: 3 sessions of 4.5 hours

Certification

The ICAgile Certified Professional - Agile Team Facilitation (ICP-ATF) certification is granted on the successful completion of this course. This certification is part of the ICAgile Agile Team Coaching Track along with our Agile Coaching course. We offer the complete ICAgile Agile Team Coaching Track for those looking to become an ICAgile Certified Expert in Agile Coaching (ICE-AC).

PDUs

This course will contribute 14 PMI® professional development units (PDUs) towards your chosen certification (7 Power Skills and 7 Ways of Working).



Are you a Scrum Master, Agile Coach or agile practitioner looking to improve your facilitation skills?

Much of the work on agile projects happens in group sessions: team members collaborate to identify and prioritise items, plan work to be done, elaborate stories, identify risks and issues, and communicate progress in stand-ups and other shared activities. Working in collaborative self-organising teams can be challenging and it is important that all team members understand the group dynamics involved and how to effectively facilitate these sessions.

That's where our Agile Team Facilitation course comes in. Learn how collaborative workshops can be planned, organised and run; and how each team member can contribute to achieving maximum effectiveness - while identifying potential pitfalls and how to avoid and address them. This program will also help you learn about your role in building capability across the wider team.

Learning Outcomes

During this course you will learn about:

- Techniques to facilitate effective workshops and Agile ceremonies
- The importance of empowerment and collaboration
- Facilitating collaborative conversations
- Using health checks to explore team effectiveness, building on team strengths and tackling impediments

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Intended For

This course is aimed at:

- Scrum Masters who want to understand the fundamentals of agile team facilitation
- Agile Coaches, Product Owners and leaders who are looking to build their facilitation skills
- Anyone interested in developing their skills and knowledge to effectively facilitate the values, principles, practices and techniques in an Agile team

Prerequisites

To get the most out of this course, it is recommended that participants have a foundational knowledge of agility through formal training like our Agile Fundamentals course and have at least 6 months of experience working in an agile team.

Content

Topics and exercises covered in the course include:

- Agile Team Facilitation Mindset
 - Facilitation Defined
 - Facilitation Behaviours
- The Role of the Agile Team Facilitator
 - Agility in Context
 - Role of the Agile Team Facilitator
 - Agile Coaching Stance / Development Path
- Workshop Approaches
 - Agile Workshop Variations
 - Building Collaboration
 - Workshop Resources
- Facilitating Workshops
 - Workshop Lifecycle
 - Facilitation Guides
 - Frame – Facilitate – Finish
 - Decision Making
 - Facilitation Challenges
- Facilitating Agile Events
 - Agile Events
 - Agile Planning
 - Stand-up
 - Showcase
 - Retrospective
 - Lean Coffee
- Team Health & Growth
 - Assessing a Healthy Agile Team
 - Identifying & Facilitating Team Health
 - Adjusting Team Facilitation for Team Maturity
 - Agile Team Facilitation for Performing Teams

Lecturing is kept to the minimum necessary where most of the learning is achieved by applying the practices and techniques in group exercises. Our LiveOnline delivery is over three days (each four and a half hours in duration). The instructor is 100% live and interaction and learning objectives are the same as our in-person classes with the added benefit of being able to take this course from your home, your office or your home office. Since this class is delivered over half-days it allows for greater flexibility and leaves you with time each day for other work or activities.